

## **Leahi Soccer Club Policies**

The foregoing policies of the Leahi Soccer Club, a Hawaii non-profit corporation ("Club"), have been adopted by the Board of Directors of Leahi Soccer Club on October 10, 2005. The purpose of this document is to provide the players, parents, managers and coaches of the Club (collectively "members") a basic understanding of the Club's policies that govern its operations. This document does not attempt to explain it all, nor is it desired to duplicate information that is readily available elsewhere. Nonetheless, these policies should be adhered to by the Club membership.

In addition to the by-laws and policies of the Club, Club members are governed by the rules and regulations of the United States Youth Soccer Association ("USYSA"), Hawaii Youth Soccer Association ("HYSA") and the Oahu League ("OL"). The rules and regulations of these governing soccer associations are usually posted on their respective websites. The provisions set forth herein as well as the policies and rules of the other governing organizations may be enforced by the Board of Directors of the Club and any violation of such may result in expulsion of a player or team from the Club.

### **1. Leahi Mission Statement**

The Club is dedicated to promoting the sport of soccer in Hawaii among girls and women of all ages and to helping our players reach their potential as athletes and as people in an environment of care and respect.

### **2. General Rules of Conduct.**

The following rules apply to the Club membership:

- a. You are not allowed to engage in dissent directed toward an official.
- b. You are not allowed to engage in any kind or type of unsportsmanlike conduct with any official, coach, player, or parent.
- c. You are not allowed to interfere at any time with the duties and responsibilities of the coach or manager.
- d. You are not allowed to Act in any manner which is detrimental to the team or the Club.

Club members can and will be asked to remove themselves from the field if they do not adhere to the foregoing or engage in any unbecoming conduct to anyone during any Club activity. An example of such conduct would be berating a referee, coach, manager, players, parents, or member or guest of an opposing team. Engaging in such unbecoming conduct may result in expulsion of the parent and player from the Club.

### 3. Teams

The Club will strive to have a premier team in each age group in each HYSA seasonal year, if possible. The players in the premier team are those that intend to make soccer a priority and are committed to fundraising and traveling. Only premier team may use the "Premier" designation in its team name.

If there is more than one team in a given age group, the teams other than the premier designated team may use the "Maile", "Blue" and "Green" designations. Aside from the Club name, and year of birth of the players, no other designation shall be allowed in the name of a team, unless approved by the Board of Directors.

### 4. Payment of Fines

Each team shall be responsible for any fines assessed against it by the OL, HYSA or other governing body. In the event the Club pays such fine imposed on a team, the team fined shall reimburse the Club.

### 5. Club Activities

In addition to direct participation in the sport, the players and parents will be required to participate in Club fundraising activities, such as the Aloha International Soccer Tournament sponsored by the Club. Participation in the tournament activities is mandatory. Sanctions may be imposed against all teams not participating.

In addition, the Club participates in various community projects throughout the year. Although attendance at the community projects are not mandatory, teams are urged to participate. Current community projects include Special Olympic Soccer Tournament (referees, etc.) and Great Aloha Run (refreshment station).

## 6. Alcoholic Beverages

No team may engage in any activity, including any fundraising, which involves the sale, dispensing, consumption and/or use of alcoholic beverages.

## 7. Uniforms

Uniforms for all teams shall be obtained through the Club appointed purchaser. As much as possible, all Club teams shall have the same game uniform in all respects, with the Club logo. Teams are encouraged to use a practice jersey with the Club name and logo.

Sponsorship of Club or team uniforms are encouraged and it is acceptable to place the sponsor's logo on the uniform but the Club logo shall remain the dominant logo.

## 8. Payments by Players and Teams

Each player shall be responsible for the following payments to the Club in addition to any other fees and expenses that may be assessed by each team:

- a. A yearly fee to the Club, in an amount to be decided by the Board of Directors, for each HYSA seasonal year. The Club yearly fee is payable when the player enrolls in a Club team that is to play in a regularly scheduled season with any organization and is payable regardless of the amount of participation by such player.

Although the funds collected will be commingled, it is the intent that the yearly fee be used to pay for operational expenses, technical director's stipend, administrative cost, Club events and other common Club expenses.

- b. A monthly training fee, in an amount to be decided by the Board of Directors, for each calendar month that a player participates in any Club team.

Of the monthly training fee, twenty percent (20%) of such fee shall be retained by the Club with the intent that such amount be used for training, education and development of coaches as well as training for all players. The remaining eighty percent (80%) shall be used for coaches' stipends.

The player payments shall be collected by each team, and each team shall deposit the sum collected with the Club. The Club shall maintain an itemization of the amounts collected and held for each team. Failure of any team to timely deposit such payment may result in sanctions against such team such as fines or expulsion from the Club.

#### 9. No Refund Policy

Given the financial obligations of each team as well as of the Club, there shall be no refunds of amounts paid by any player be it payments to a team or to the Club. Refunds may be given only if there is no team for a player prior to the start of a season, or upon approval of the Board of Directors.

#### 10. Funds Solicited by the Club.

Any funds solicited on behalf of the Club with the understanding that the contribution would be tax deductible shall be held in the Club account. This policy was specifically approved as follows:

It is hereby resolved that all funds solicited and received on behalf of Leahy Soccer Club as a non-profit corporation utilizing the corporation's tax authorization, whether to be used for activities of the club or for activities of a club team, are to be deposited in the Leahy Soccer Club bank account. The club treasurer is accountable for all funds in the account and from which account funds can be withdrawn only with two authorized signatures pursuant to the By-laws of the corporations.

The Club shall be entitled to ten percent (10%) of any such donation, with the remaining amount to be the sole property of the team/club that collected the same.

The President and Director of Coaching are authorized to execute the letter of acceptance that is normally sent to the donor for tax purposes. The Secretary shall keep all such acknowledgment letters in file.

## 11. Coaches' Stipend and Activities

As a part of competitive soccer, it is essential that the Club obtain and maintain qualified coaches. Realizing that it is not possible to fully compensate coaches, a coaches' stipend are to be provided. The amount of which shall be determined by the Director of Coaching in conjunction with the Board of Directors.

Additionally, coaches shall be reimbursed for their expenses when obtaining coaching licensing, in such amount to be determined by the Board of Directors of the Club.

As it is also advantageous for the coaches to stay abreast of current developments as well as network with each other, coaches' meetings on a semi-annual basis will be paid by the Club.